

Delta Electronics, Inc. (the "Company") Rules Governing the Scope of Powers of Independent Directors (Translation)

Passed by the Board of Directors on March 10, 2011 Amended and passed by the Board of Directors on June 28, 2012 Amended and passed by the Board of Directors on October 30, 2017 Amended and passed by the Board of Directors on July 29, 2020

Article 1 (Statutory basis)

To ensure good corporate governance and establish a sound independent director system, these Rules are adopted pursuant to the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 2 (Scope of application)

Except as otherwise provided by law and regulation or by the articles of incorporation, matters concerning the duties of independent supervisors of the Company shall be as set out in these Rules.

Article 3 (Scope of duties)

At least one independent director shall attend each meeting in person. In the case of a meeting concerning the following matters required to be submitted for a resolution by the board of directors, each independent director shall attend in person; if an independent director is unable to attend in person, he or she shall appoint another independent director to attend as his or her proxy. When an independent director objects to or expresses reservations about any of the matters, it shall be recorded in the board meeting minutes. If an independent director intends to express an objection or reservations is but unable to attend the board meeting in person, then unless there is a legitimate reason to do otherwise, the independent director shall issue a written opinion in advance, which shall be recorded in the board meeting minutes:

- 1. The Company's business plan.
- 2. Annual financial reports that must be audited and attested by a CPA, which are signed or sealed by the chairperson, managerial officer, and accounting officer.
- Adoption or amendment of an internal control system pursuant to Article 14-1 of the Securities and Exchange Act, and an assessment of the effectiveness of the internal control system.
- 4. Adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, and endorsements or guarantees for others.
- 5. Matters in which a director is an interested party.
- 6. Asset transactions or derivatives trading of a material nature.
- 7. Loans of funds, endorsements, or provision of guarantees of a material nature.
- 8. The offering, issuance, or private placement of equity-type securities.
- 9. The hiring or dismissal of a certified public accountant and their compensation.
- 10. The appointment or discharge of a financial, accounting, or internal audit officer.
- 11. A donation to a related party or a major donation to a non-related party, provided that a public-interest donation of disaster relief for a major natural disaster may be submitted to the following board of directors meeting for retroactive recognition.



12. Other matters required by law, regulation, or the articles of incorporation to be approved by resolution at a shareholders meeting or a board meeting, or any matter of a material nature as prescribed by the competent authority.

The term "related party" in subparagraph 11 of the preceding paragraph means a related party as defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers. The term "major donation to a non-related party" means any individual donation, or cumulative donations within a 1-year period to a single recipient, at an amount of NTD100 million or more, or at an amount equal to or greater than 1 percent of net operating revenue or 5 percent of paid-in capital as stated in the CPA-attested financial report for the most recent year.

The term "within a 1-year period" in the preceding paragraph means a period of 1 year calculated retroactively from the date on which the current board of directors meeting is convened. Amounts already submitted to and passed by a resolution of the board are exempted from inclusion in the calculation.

Article 4 (Liability insurance)

The Company shall obtain directors liability insurance for all independent directors with respect to liabilities resulting from exercising their duties during their terms of directorship.

The Company shall report the insured amount, coverage, premium rate, and other important contents of the directors liability insurance it has obtained or renewed for independent directors, at the most recent board meeting.

Article 5 (Remuneration)

The Company set the remuneration of the independent directors in its articles of incorporation or by a resolution of a shareholders meeting, and may consider providing a reasonable level of remuneration different from that of ordinary directors.

Article 6 (Continuing education)

All independent directors of the Company shall pursue continuing education, including attending the relevant training courses as required.

Article 7 (Exercise of powers)

The Company may not impede, refuse, or evade the actions of the independent directors in the performance of their duties. As the independent directors deem necessary to the performance of their duties, they may request the board of directors to appoint relevant personnel, or may at their own discretion hire professionals to provide assistance. The related expenses will be borne by the Company.

Article 8 (Issuance)

These Rules, and any amendments hereto, shall be implemented after adoption by the board of directors.